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FOR IMMEDIATE RELEASE

Sally Sherman selected to return as Deputy County Administrator

September 19, 2018 – Sally Sherman has been selected to return as Deputy County Administrator of Flagler County.

Sherman has 40 years of experience in local government – nine years with Flagler County – as well as a Masters of Human Resources and a dual Masters of Public Administration and Management.

“Those who have worked with her, love her and were excited that she applied to come back to work for Flagler County,” Administrator Craig Coffey said. “In my more than 30 years of experience, I have never seen anyone work harder than Ms. Sherman. When combined with her education, and experience in Flagler County, selecting her was a no-brainer.”

Sherman’s story before entering the public sector is nothing short of amazing.

Her strong work ethic harkens back to her humble roots as one of 13 children of migrant family. She attended community college and took a clerk-typist position with Seminole County – to rise to become Deputy County Administrator there 25 years later.

“While she may not think of herself as a role model, she is indeed a role model for anyone who believes professionalism, hard work, and ethics are a path for success,” said County Commissioner Charlie Ericksen. “As a former manager, I would always look for someone like Sally Sherman to join me in projects for excellent results.”

Since her February retirement, Sherman has been working as a consultant for the county through her employer JMI Staffing Solutions. Though reported as a large pay increase and tremendous new expense, neither characterization provides a complete picture.

Charles Ericksen, Jr.
District 1

Greg Hansen
District 2

David Sullivan
District 3

Nate McLaughlin
District 4

Donald O’Brien, Jr.
District 5

Sherman's take-home pay from the consultant was slightly more, but her overall compensation was less as she had to fund her own benefits – a net loss in total compensation of about \$20,000.

Initially, the total cost to the county was higher because of administration charges of JMI – to the tune of \$19,000 annually and not the \$200,000 headlined. Three months ago, the contract with JMI was revised so that the total cost to the county was slightly less than when Sherman was an employee.

“Her knowledge and abilities allowed us to continue to progress on numerous ongoing projects that are critical to the residents of Flagler County,” Coffey said.

There would have been a major organizational disruption and diminished returns – if not additional costs – to bring a different candidate up to speed who does not have the institutional knowledge of Flagler County that Sherman has.

“I have had one goal throughout my career,” Sherman said. “That goal is to do my best work to provide quality services to the citizenry. And that is my continued desire, because I still have a lot to offer.”

Sherman will return at the same salary she earned when she previously worked for Flagler County. She cannot re-enter the Florida Retirement System – or “double-dip” as it was legislatively eliminated several years ago.

Retirees of the Florida Retirement System, however, are permitted to continue to work in governmental positions. They are prevented from re-entering the retirement system.

Of the more than 750 governmental employees within Flagler County, a number of these individuals who have retired from the state system – here or elsewhere in Florida – continue to hold public positions in Flagler County government.

“This makes sense if you think about it,” said Human Resources Director Joe Mayer. “These are some of the most talented individuals in local government, and someone you want working for you. Sally Sherman is a classic example of this.”

The State of Florida has had a retirement system in place for more than 70 years, and has more than 1 million participants. Sherman is one of them. She earned her retirement benefits based on more than 35 years participation in the system, which requires mandatory employee contribution.

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