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FOR IMMEDIATE RELEASE

Leadership Academy to bolster abilities, success of top staff

October 14, 2019 – Flagler County this week launched a Leadership Academy that is dedicated solely to developing the potential of its top-tier staff to further professionalize the agency and to establish succession planning.

“It is structured like the programs undertaken by Fortune 500 companies,” said Dr. Joe Saviak, Executive Director Flagler Sheriff’s Leadership Institute, who is facilitating the program along with County Administrator Jerry Cameron. “It will strengthen the organizational culture, the performance, and the retention of employees.”

Fewer than 20 staff members are participating in the academy, including two from the Sheriff’s Office and two from the Tax Collector’s Office.

The class size of the Leadership Academy is limited to promote and encourage a high level of student engagement. Materials and methodology are in line with graduate level coursework.

“You cannot grow people unless you empower them,” Cameron said. “You have to put them in a situation where they are responsible for the outcomes in their areas. It’s all about teamwork, because we are much better together.”

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